

WHOA

Budget Planning meeting

March 11, 2015

1. Meeting began at 7:16
2. In attendance: Catherine, Nick, Linda, , Chris, Rochelle, Shelley, Tom, Dave Hastings

Hastings Updates

3. Hastings policy states that guards should be at the pool by 7am to prepare the pool. Last year the guards were arriving as the pool was being opened. Hastings will look into this.
4. All of the hours and costs have been combined in this year's proposal. Swim team and learn to swim were separated out of the previous year's estimate and it is unwieldy to make cost comparisons with a different format. Resolution: Hastings will provide this revised contract within the next 2 days.
5. Dolphin broke last year early in the season; WHOA owns a working vacuum that was available to clean the pool. Towards the end of the season, however, the pool was not being cleaned properly. We did not replace the Dolphin so the guards needed to use the vacuum, but did not. The pool was in horrible shape for the last month. This needs to be corrected. It is not necessary to have a Dolphin to keep the pool clean and the guards need to make do with the vacuum. Resolution: Hastings will look at Dolphin and let us know what the cost of repairing our Dolphin is. Guards should be there 30-60 minutes ahead of opening or with sufficient time to prepare the pool for the day. If repairing the Dolphin is cost prohibitive, then guards will keep the pool maintained using the existing vacuum.
6. Pool parties are now \$17.95 when last year they were \$15.00 (page 3). Special events are now \$35 per lifeguard hour when last year it was \$15.00. Hastings is claiming that the previous rates were in error. Resolution: Pool Parties are not required to be covered through Hastings. Hastings is willing to charge \$22.50 for pool parties (page 9).
7. Learn to Swim – we may opt to not contract with Hastings to run Swim Lessons for the 2015 season– will this be a problem if we hire some of the Hastings guards for Learn to Swim or Pool Parties through our own payroll. Resolution: Hastings would like to know more details. As long as the total WHOA hours is less than 10% of contract hours there will not be conflict.
8. Learn to Swim – last year was a disaster. Resolution: the two regional managers who were in charge are no longer with Hastings. Nick Ljubi is Director of Life Guard Operations.
9. Learn to Swim – can we contract for just a lifeguard and not a WSI. Resolution: yes, but Hastings needs to know the details.
10. How is chemical training handled for lifeguards? Guards added chemicals when people were in the pool and did not respond when Sarah pointed out the problem and the danger of fumes that were being emitted. Only some lifeguards are permitted to use some chemicals. This will be more closely regulated. Lifeguards will be required to text chemical readings at times during the

day. Usually they should not be adding chemicals during the day. One hour of in-service is required for every week that you work.

11. Russ is still with Hastings and will have mandatory weekly meetings – by phone if requested by WHOA.
12. 2015 Improvement Strategy for Aquatics / Lifeguard Department was shared.
13. When Dave emails the revised proposal it will be shared with the 2015 Board for feedback.
14. Meeting adjourned at 8:45.